

Category	Purpose/Activity	Type of data	Legal basis
Student	To provide you with our services in order to find you a tutor and provide maths tuition	(a) Student's identity and contact details (b) Bank account details (c) Information about your use of our services, and communications between us and you	(i) Performance of a contract with you (ii) Necessary for our legitimate interests in fulfilling contractual obligations to you and providing maths tuition
Parent	To provide your children with our services in order to find them a tutor and provide maths tuition	(a) Yours and your child's identity and contact details (b) Bank account details (c) Information about your and your child's use of our services, and communications between us and you and between us and your child	(i) Performance of a contract with you (ii) Necessary for our legitimate interests in fulfilling contractual obligations to the Students and Parents (as necessary) and providing maths tuition
Mentor	To provide you with our services in order to help you teach mentees	(a) Mentor's identity and contact details (b) Information about your use of our services, and communications between us and you	(i) Performance of our obligations to you (ii) Necessary for our legitimate interests in fulfilling obligations to mentees
Mentee	To provide you with our services in order to find you a mentor and get academic support	(a) Mentee's identity and contact details (b) Information about your use of our services, and communications between us and you	(i) Performance of our obligations to you (ii) Necessary for our legitimate interests in fulfilling obligations to mentors
Mentor Parent, Mentee Parent	To provide your children with our services in order to help them provide/get academic support	(a) Yours and your child's identity and contact details (b) Information about your and your child's use of our services, and communications between us and you and between us and your child	(i) Performance of our obligations to you (ii) Necessary for our legitimate interests in fulfilling obligations to the mentors/mentees and Mentor/Mentee Parents (as necessary) and providing academic support
Tutor	To engage you to provide tuition services to Students	(a) Tutor's identity and contact details (b) Education and career history (c) Bank account details	(i) Necessary for our legitimate interests in fulfilling contractual obligations to our customers (ii) Necessary to take steps at your request prior to entering into a contract, i.e. the contract of employment with a Tutor.
Candidate (applicant for	To consider you for a role, if you are applying for	(a) Candidate's identity and contact details (b) Education and career	(i) Necessary to take steps in order to enter a contract with you (ii) To comply with our legal

tutoring role)	a job with us	history (c) Salary and remuneration information and bank account details	obligations, such as to make reasonable adjustments
Source and Referee	To perform our services and to enable us to obtain your opinions on a Candidate	(a) Your identity and contact details (b) Information regarding the Candidate's employment history and education	Necessary for our legitimate interest in ensuring our services are professionally and successfully provided to the Students and Parents
Student, Parent, Prospective customer, Tutor and Candidate	Provide you with marketing information related to our services and activities which you request from us or which we feel may be of interest to you	(a) Your identity and contact details (b) Information about your use of our services (c) Your marketing and communication preferences	Necessary for our legitimate interests to develop our services and to grow our business
Student, Parent	Analysis purposes - for assessment and analysis of our customer base, to increase subscriptions, improve marketing and promotional plans and to seek your thoughts and opinions on the services we provide	(a) Identity and contact details of Students and Parents (b) Information about your use of our services	Necessary for our legitimate interests to study how our customers use our services, to understand our customer pool, to develop our services and to inform our marketing strategy
All users of our website	For security purposes and to administer our website – to maintain and enhance the website and to ensure that content from it is presented in the most effective manner for you and your computer, and to enhance the user experience	Technical information including your IP address, the website you were on before coming to our website, your location, the link you used to access the website, the type of browser you use, Google's user interests, your operating system, button clicks and mapping and usage duration and page recordings	(i) Necessary for our legitimate interests in running our business, to ensure the security of our systems, to assist us in the provision of administration and IT services, network security, to prevent fraud and in the context of a business reorganisation or company restructuring exercise (ii) Necessary to comply with a legal obligation
All categories	Business purposes - for business monitoring, improving our services, and record keeping including maintaining our accounts, complying with good practice and for other administrative, operational	(a) Your identity and contact details (b) Information about your use of our services and about any complaints or enquiries you have made to us (c) Your communication and marketing preferences	(i) Necessary for our legitimate interests in running our business efficiently and successfully and in order to keep our records updated (ii) Necessary to comply with a legal obligation

	and security reasons		
All categories	To prevent and detect crime, fraud or corruption and to meet our legal, regulatory and ethical responsibilities	(a) Your identity and contact details (b) Your IP address (c) Information about your use of our services and about any complaints you have made to us	Necessary to comply with our legal obligations